Thomas E. Peoples

Director Technical Communications Corporation

Mr. Peoples was appointed to the Board of Directors of Technical Communications Corporation in 1998. He is President of International Executive Counselors, LLC, a consulting practice, and is associated with THE SPECTRUM GROUP in Alexandria, Virginia, where he previously served as Vice President and Managing Director. Mr. Peoples specializes in M&A in the Aerospace, Defense and Intelligence Community



markets, as well as strategic market penetration planning for client companies. He is a former member of the U.S. Department of Defense Science Board and resides in Leesburg, Virginia.

Mr. Peoples was President of all three Gencorp, Inc. (NYSE "GY") international subsidiary companies for many years and served as the corporation's Senior Vice President for International and Government Operations from 1999-2001. In this key position, Mr. Peoples directed the subsidiaries' operations, and the creation and implementation of the corporation's international and domestic Business Development Strategy. Mr. Peoples also served on Gencorp's Leadership Council, the corporation's senior executive policy committee.

Prior to that, Mr. Peoples held numerous positions of increasing responsibility at Aerojet, Gencorp's Aerospace & Defense subsidiary, including Vice President of Strategic Business Development, VP-Electronics Systems Business Development, and Director of Advanced Electronic Programs. His first position at Aerojet, in 1992, was as Director of Business Development for its Tactical Electronic & Weapon Systems business. In all positions, Mr. Peoples continued to enhance his experience in the areas of strategic planning, market strategy, business development, executive management and international activities.

Mr. Peoples joined Aerojet from Raytheon where he was Manager of Business Development for Smart Munitions Programs. Prior to this, Mr. Peoples' career included appointment as Special Assistant to the Assistant Secretary of Defense for Acquisition; member of the Army staff; and extensive international assignments in the Middle East, Central America, Europe and Asia.

Mr. Peoples holds a BA in Business Administration from Benedictine College and an MS in International Relations from Troy State University. In addition, he is a graduate of the Defense Systems Management College Program Manager's course, and the Raytheon Advanced Management Program.



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